Department of Health & Social Care

NHS England

London Region SCPHN Workforce: Education Infrastructure Project latest updates, shared learning and looking forward

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SCPHN Workforce: Education Infrastructure Project outline Oct 2022 – March 2026

- NHSE funded Project focus to improve the SCPHN Education Infrastructure across 0-19 Provider Organisations in London

1) increasing provision and access to funded training and development opportunities for the SCPHN Workforce

2) Funding specific project aspects to scope, survey, develop and encourage use of reports, tools and methods to embed continuous improvement and leadership of high quality care to support all student nurses in their 0-19 practice placements (pre reg and SCPHN)

3) Promoting recruitment, career development and retention to the SCPHN Workforce, protecting future 0-19 service delivery.

SCPHN Project content/use of funding

- Variety of modules, leadership courses and training opportunities take up by London 0-19 Providers.
- Investment in career development for Band 5 staff nurses within the SCPHN Workforce as level 7 module to promote success in achieving successful subsequent entry to SCPHN Programme
- Surveys, reports, development of tools commissioned, evaluation of project and investment in refresh of a standardised SCPHN Practice Assessment Document, aligned to new NMC SCPHN Standards of Proficiency and development of ePAD for use by SCPHN students and their supervisors and assessors in practice and AEI education.

SCPHN Project content/use of funding

- Celebration Conference Dec 2024
- Education Infrastructure Communities of Practice: Pan London
- Project Lead time
- Engagement with other NHSE initiatives: Graduate Offer, Preceptorship and National Quality Mark

SCPHN Project status/updates for London

- In last 6 months of funded project
- Assessing outcomes of investment with a focus on gathering information from 0-19 Providers by survey
- Providing a Pan London Education Infrastructure Communities of Practice Forum to share information and support staff to implement initiatives funded by the project, to support delivery of high quality support for all nursing students in their practice placements
- Supporting 0-19 Providers to increase their student placement aspirations and activity, embedding funded learning

Looking forward/what's next

- Data capture: numbers of courses and modules provided and attended is available to evidence spend and project focus
- Implementation and impact is considered at an early stage in the evaluation project and ongoing impact is being evidenced through further survey collection in progress.
- Increase in request to host post reg SCPHN Students is being seen although small numbers in London
- Reports with recommendations for consideration, implementation and action
- Links with SCPHN Workforce recruitment and retention linked to career development, support for students and staff in practice placements, NQ preceptorship and beyond preceptorship

Links to reports and tools funded by Project

- **Recommendations for improvement from Recruiting SCPHN Students in London: a Roadmap to success: (PUBLISHED May 2024)**
- https://bit.ly/4cJPpD3
- **Recommendations from Audit of Education (PUBLISHED September 2024)**
- https://bit.ly/3Y4rw3E
- **Recommendations from Charter and Maturity Matrix for enabling a good learning environment (PUBLISHED July 2024)**
- https://bit.ly/4crqbc5
- https://bit.ly/4eMJ2zH
- https://bit.ly/4cLw6Za

Links to related publications

- NHS England » Safe Learning Environment Charter – what good looks like
- Pan London Practice Learning Group – Developing London's Future Nurses Together (plplg.uk)
- SCPHN – Pan London Practice Learning Group (plplg.uk)
- Standards of proficiency for specialist community public health nurses (SCPHN) - The Nursing and Midwifery Council (nmc.org.uk)
- Introduction to our Standards of Student Supervision and Assessment - The Nursing and Midwifery Council (nmc.org.uk)



Thanks for listening



Any questions?



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